Small things lead to big changes.

A young man with hardly any education decided to attend the WAVS School and learn how to weld. Now he has a job and is providing for his family in one of the world's poorest countries. A young woman who comes from a rural town in Guinea-Bissau studied English at the school. Now she's on her way to becoming a doctor.

Since opening in 2007, the WAVS School in Guinea-Bissau has provided life-changing job skills to more than 650 young women and men - all while sharing God's love through word and deed. For each of these students, the training they received was a small step toward a brighter future.

Domingos Pereira, a 1994 Fresno State graduate who served as prime minister of Guinea-Bissau for most of 2015, knows that something as basic as job-skills training can have a huge impact. When I had lunch with him last May, he looked me in the eye and said: "What the school is doing is exactly what my country needs. If there's anything I can do to help, please let me know."

Small things. Big changes. But only with a big vision.

In October, WAVS launched the They Are Ready Campaign to raise \$100,000 to build the first phase of a new campus in Guinea-Bissau, which will train more than 500 students each year. More than 120 generous supporters gave to the campaign and, within three months, we exceeded the goal!

Now we are ready to move forward. Yes, it's a big step but we know we'll get there with lots of small steps. Or, as they say in Guinea-Bissau, *bokadu bokadu* small, small.

Thank you for your partnership in 2015. Without supporters like you, none of this would be possible. I invite you to join us for the adventure ahead!

Sincerely,

Chris Collins WAVS Executive Director

2015 WAVS Annual Report & Donor Contribution Statement Thank you for your partnership with WAVS!



2015 WAVS Highlights



Reached an agreement to build the new WAVS Campus in Bissau, on 22 acres of land.



Hired a new International Development Director to work full time in Guinea-Bissau.



Surpassed the \$100,000 goal for the *They are Ready Campaign*, to start building the new campus.



More than 265 donors invested in the vision of WAVS this year.



The U.S. ambassador to Guinea-Bissau and Senegal toured the WAVS School.



Equipped more than 650 students with life-changing job skills since 2007.



2015 WAVS Income

Because of your generous support, WAVS is in a stable financial position to grow our mission as we enter 2016.



Income & Expenses

With your support WAVS is experiencing the growth needed to expand to a second campus.



Big Changes Ahead

Since 2007, the WAVS School in Guinea-Bissau has trained more than 650 young men and women in life-changing job skills. But this is just the beginning. Our vision is to build a second campus in the capital city, Bissau, that will multiply the school's impact for decades to come. Because of generous donors like you, in 2015 we surpassed the goal of raising \$100,000 to fund the first phase of building the new WAVS campus. Thank you!

- Current average enrollment at Canchungo campus: **200 per year**
- Projected average enrollment at Bissau campus:

500 per year

The Bissau Campus



The new campus will include space for classrooms and workshops to provide training in computer basics, languages, business administration, welding, carpentry, auto mechanics, construction, agriculture, and renewable energy.



Find out more at wavschools.org/theyareready



WAVS 2015 Income & Expenses

IncomeChurches & Organizations\$45,785Individuals & Fundraisers\$189,030Endowment\$24,636Grants\$5,727Other\$26Total Income\$265,204

Expenses

Salaries & Benefits (WAVS School Support)	\$42,631
Salaries & Benefits (Organizational Development)	\$48,704
Travel & Airfare	\$10,200
U.S. Staff Housing, Vehicle, Other in Guinea-Bissau	ı \$5,538
U.S. Office Rent, Equipment & Supplies	\$8,851
Bank & Wire Fees	\$4,943
Grants & Teacher Sponsorship for WAVS School	\$45,100
Equipment & Supplies for WAVS School	\$16,668
Fundraising Events, Supplies, Printing	\$8,479
Insurance, Membership, Professional Fees, Othe	r \$3,969
Total Expenses	5195,082

" The students who attend the WAVS school are able to **overcome poverty**. They are able to use their skills to **feed their family** or **continue school**." – Almamo Danfa, WAVS School Director